

## 4D SHE Initiatives 2008 - 2009

	Initiative	Measure	Target	Performance	TL Defs
1	Improve Site SHE Performance	Senior Manager Site 'Health' Check' visits			Green = Complete Red = Not Complete Blue = Not yet due
		Publish results on monthly basis	Monthly	Published / Scored 83%	
		Improved Workforce Competence			
		Complete CSSC/4D Passport Audits & publish results	Oct 08 & Feb 09		
2	Workforce feedback	Accident Man 'Stop Shift' Briefings			Green = Complete Red = Not Complete
		4 'Stop Shift' Briefings & collate feedback	Apr, Jul, Oct 08 & Jan 09	July completed	
3	Workforce Consultation	Conference, Workshop, Checks & Awards			Green = Complete Red = Not Complete Blue = Not yet due
		4D Conference	By 01/08/08	Completed	
		Frontline managers workshop/forum (3 per year)	Aug, Nov 08 & Mar 09	7 Aug 08	
		Supply chain workshop (2 per year)	Oct 08 & Feb 09	Oct Completed	
		Conduct 5 external Duty of Care Audits	by Mar 09		
Face to face climate surveys (1 at each live site)	Nov 08				
4	SHE Design	Engagement of Design teams			Green = On track Amber = >75% complete Red = Not Complete Blue = Not yet due
		4SafeDesign' Workshop (1 per year)	By Aug 08	Completed	
		Road shows (2 per year)	Aug 08 & Feb 09	August 11 Completed	
		H&S Bulletin Bulleting (2 per year)	Aug 08 & Feb 09	Aug issued in Sept	
5	Great SHE Training	Measure & Improve the Quality of SHE Training			Green = 75 to 100% Amber = 50 to 75% Red = Below 50%
		Training Satisfaction Survey - Publish monthly	Monthly	Published / Scored 90%	
		Establish and undertake spill response training	by Mar 09		
		Identify, design & deliver 2 new skill requirements	by Mar 09	Completed	
6	Healthy Future	Well Being / Occupational Health Initiative			Green = On track Amber = >75% complete Red = Not Complete
		Carry out 40 Well Being Site Visits during the year.	3 Visits Monthly	23	
		Produce 2 4D Well Being Bulletins during the year.	Sep 08 & Feb 09	Sept issued	