

4D SHE Initiatives 2007 - 2008

	Objective	Measure	Target	Performance	TL Defs
1	Improve Site SHE Performance	Senior Manager Site 'Health' Checks (30 sites per month) Baseline Performance: Months 1 to 3 Feedback performance across all sites Performance in the Month (Target to be achieved in months 9 - 12)	Monthly 80%	73% Completed 01/04/08 81%	Green = Complete Red = Not Complete Blue = Not yet due
2	Learning from Minor Incidents	Accident Man 'Stop Shift' Briefings Prepare 4 'Stop Shift' Briefings & collate feedback	June, September, December & March	No 4 delivered 20/03/08	Green = Complete Red = Not Complete Blue = Not yet due
3	Sharing the News, Celebrating Excellence	Conference, Workshop & Awards Hold 4D SHE Conference Hold Construction SHE Workshop including Tier 1's & Tier 2's	May October	Completed 2nd May 07 Completed 31st Oct 07	Green = Complete Red = Not Complete Blue = Not yet due
4	Caring for the Environment	Site Reviews & County Seminars Undertake a total of 60 Environmental Site Audits Share the Findings and other News - 2 x Green Side Up publications Deliver one Environmental Seminar by County for site managers	60 (5 per month) 2 (1 per 6 months) 3 Seminars	60 2nd Issue March 08 8 Delivered	Green = On track Amber = >75% complete Red = Not Complete Blue = Not yet due
5	Better Behaviours	BBS for Site Managers Plan & Deliver '3 Module' BBS Courses to 80 site managers	80 (7 per month)	82 Complete	Green = Complete Red = Not Complete
6	Listen & Learn	Mini Climate Survey of Site Personnel Culture survey at every construction site. Re-survey in November and March	85%	March Performance - 86%	Green = Complete Red = Not Complete Blue = Not yet due
7	Great SHE Training	Measure & Improve the Quality of SHE Training Training Satisfaction Survey after all courses. On scale of 1 to 6, 75 % to score greater than or equal to 4.	75%	Year 3 Performance 99%	Green = 75 to 100% Amber = 50 to 75% Red = Below 50%
8	Healthy Future	Well Being / Occupational Health Initiative Carry out 80 Well Being Site Visits during the year. Produce 3 4D Well Being Bulletins during the year.	80 (7 per month) July, November & March	80 3rd Issue 9 April 08	Green = On track Amber = >75% complete Red = Not Complete Blue = Not yet due

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