



A joint venture between United Utilities, Costain and MWH

**0 SHE**  
Support a zero accident culture



0 100 7.5 -10 80 45 25



**SAFETY, HEALTH & ENVIRONMENT CRITICAL  
SUCCESS FACTORS APRIL 08 – MARCH 09**

OBJECTIVE	TARGET
<b>Zero Fatalities</b>	<b>No work related fatalities</b>
<b>SHE Improvement</b>	<b>Complete all Health, Safety and Environmental targets</b>
<b>Legal Compliance</b>	<b>No formal notices served by either the HSE or the Environment Agency with respect to 4D works</b>

**2008 SAFETY, HEALTH & ENVIRONMENTAL OBJECTIVE & TARGETS  
APRIL 08 – MARCH 09**

	Objective	Measure	Target
1	Improve Site SHE Performance	<b>Senior Manager Site 'Health' Check' visits</b> Publish results on monthly basis	Monthly
		<b>SHE Team site 'Health Check' visits</b> Publish results on monthly basis	Monthly
		<b>Improved Workforce Competence</b> Complete CSSC/4D Passport Audits & publish results	Oct 08 & Feb 09
2	Pollution Prevention	<b>Enhance and environmental awareness and compliance</b>	
		Conduct 5 external Duty of Care Audits	by March 09
		Establish and undertake spill response training	by March 09
3	Promote workforce feedback	<b>Accident Man 'Stop Shift' Briefings</b>	
		4 'Stop Shift' Briefings & collate feedback	April, July, Oct, Jan-09
4	Enhance workforce Consultation	<b>Conference, Workshop, Checks &amp; Awards</b> 4D Conference	By 01/08/2008
		Frontline managers workshop/forum (3 per year)	June, Sept & Jan
		Supply chain workshop (2 per year)	Oct, Feb
		face to face climate surveys (1 at each live site)	Nov-08
5	Promote Safety, Health and Environmental issues within Design	<b>Engagement of Design teams</b> 4SafeDesign' Workshop (1 per year)	By Aug 08
		Road shows (2 per year)	Aug & Feb
		H&S Bulletin Bulleting (2 per year)	Aug & Feb
6	Enhance SHE Training	<b>Measure &amp; Improve the Quality of SHE Training</b> Training Satisfaction Survey - Publish monthly	Monthly
		Identify, design & deliver 2 new skill requirements	by March-09
7	Promote a healthy workforce	<b>Well Being / Occupational Health Initiative</b> Carry out 40 Well Being Site Visits during the year.	3 Visits Monthly
		Produce 2 4D Well Being Bulletins during the year.	Sept-08, Feb-09