



A joint venture between United Utilities, Costain and MWH

## HEALTH AND SAFETY POLICY STATEMENT

4Delivery recognises the importance of occupational health, safety and welfare in the successful operation of the Company's activities. This statement is a declaration of our intent to establish a safe and healthy working environment for all our undertakings.

All 4Delivery personnel are expected to support and further develop our attitude regarding health and safety. Our aim is to work towards the achievement of zero accident performance through sustained commitment and a continuous improvement approach relating to the management of accident and ill-health prevention. Our system on Health and Safety, which is detailed in the 4Delivery Safety, Health & Environmental Procedures & Guidance manual, is in place to enable the aims of the Policy to be carried out and is regularly reviewed and communicated to all our personnel. The policy, which will be made available to all interested parties and members of the public upon request, will be implemented by adopting the following main principles:

- by the development of a zero accident culture and implementation of safe working systems and practices throughout all stages of a project, it is possible to reduce the likelihood of accidents, incidents and cases of occupational ill health;
- all undertakings will be conducted in such a way to ensure, so far as is reasonably practicable, that employees and others will not be exposed to risk as a result of our activities;
- all work activities will be carried out with proper regard for the relevant statutory provisions and other appropriate standards;
- all personnel have a responsibility to work safely in line with statutory requirements and other appropriate standards and identify unsafe working situations. In such cases work will cease until the situation has been investigated and rectified where necessary;
- a commitment to consult with and train our personnel to enable them to carry out their work safely which is an essential part of effective safety management;

The 4Delivery Board will set health and safety objectives and targets that will be regularly reviewed and revised. The aim is to achieve standards of occupational health, safety and welfare which exceed those solely necessary to meet legal requirements. We are committed to continual improvement of our occupational health and safety performance to ensure that the best practices are implemented. The Directors of the Company shall ensure that sufficient resources are provided to enable compliance with this policy.

The responsibility for the management of health and safety lies with all 4Delivery Directors and Managers. High standards in this area are deemed to be of equal importance with quality, production and the achievement of commercial targets.

A handwritten signature in black ink that reads "Damian Hackett".

**Damian Hackett**  
**Chief Operating Officer**  
**01 July 2008**