



Corporate Responsibility Policy

4Delivery Ltd recognises it needs to take responsibility for its actions while delivering its business targets. It aims to:

- **Protect and enhance the environment with sustainable design and construction**
- **Be a responsible neighbour within the community**
- **Create a safe and fair working environment for employees**
- **Reduce our business carbon footprint**

Environment

4D will continue to look for ways of improving our performance and minimising our impact on the environment. We aim to:

- Comply with environmental legislation and regulations
- Minimise waste and reduce resources and
- Reduce our carbon emissions

Community

4D recognises the importance of the communities it works in, and is committed to supporting local projects, organisations and charities. 4D proactively:

- Communicates with stakeholders at every stage of its work
- Promotes a customer service culture throughout the business and
- Encourages staff to volunteer in community projects

People

4D is committed to a zero accident culture and providing all staff with the tools and training to ensure a safe working environment. 4D is also committed to providing opportunities for development and learning, and encouraging a culture of two-way feedback and communication.

Marketplace

4D is working with its supply chain to ensure that subcontractors and suppliers meet required standards and consider sustainable alternatives where possible. 4D encourages its suppliers to adopt environmentally friendly practices and facilitates environmental accreditation and training.

Damian Hackett
Chief Operating Officer

Date 20 - Aug - 2008

Supported by the 4D Directors, Senior Management and the 4D Corporate Responsibility Steering Group.