



A joint venture between United Utilities, Costain and MWH

Mandatory Personal Protection Equipment (PPE) Policy

The Health and Safety of all persons in the 4D business remains our number 1 priority. Over recent years, the increased use of mandatory eye and hand protection on flagship construction projects has been seen and accepted as best practice. The 4D Board have agreed to adopt this best practice initiative to reduce the number of potential catastrophic injuries suffered to hands and eyes in the construction industry.

All persons including sub contractors, consultants, materials suppliers and agency labour working on and visiting 4D construction sites will be required to wear suitable hand and eye protection in support of our standard high visibility vest, hard hat and safety footwear when on our construction sites.

This protection will be provided free of charge to all 4D seconded and labour only employed staff. Sub contractors, consultants, materials suppliers will be required to supply their own hand and eye protection. Where they fail to do so 4D will provide the protection and levy a charge back to the employer concerned.

Only in exceptional circumstances will protection be removed for specific activities should risk assessment identify it as a risk and the method statement annotated accordingly.

Protective protection will be made available to all persons visiting our 4D construction sites.

4D Managers and supervisors are responsible for ensuring compliance with this policy and any person who refuses or are repeatedly failing to comply fully with the policy may be excluded from 4D construction sites.

A handwritten signature in black ink that reads 'Damian Hackett'.

Damian Hackett
Chief Operating Officer
01 July 2008